



MEAT INDUSTRY CONVENTION

March 6-8, 2009

Deerfoot Inn & Casino

Calgary

People Choice Awards &
Meat Competition
1-day trade show
**1-day education for the
value added processor**

MARK your CALENDAR
Exhibitors' Registration
<http://www.afpa.com/opp/meatTS.shtml>

Delegate Registration will
follow in Oct.

FEASTival of Fine Chefs
September 17, 2008
Tickets are **SOLD OUT!**

<http://www.afpa.com/pro/feast.shtml> to view a copy of
the 20th Anniversary
Magazine.

AFPA Calgary
P 403-201-3657
F 403-201-2513
100w, 4760-72 Ave SE
T2C 3Z2

AFPA Edmonton
P 780-444-2272
F 780-483-7590
14916-128 Ave.
T5V 1A6

info@afpa.com
www.afpa.com

FOODSAFETY & QUALITY

- ♦ Nutritional Labelling – Sept 25 Calgary
- ♦ HACCP I – Sept 29-30 Calgary
- ♦ HACCP II – Oct 1-3 Calgary
- ♦ HACCP IV – Oct 14-15 Edmonton
- ♦ HACCP V – Oct 16-17 Edmonton
- ♦ Detection & Management of Allergens
Oct 28-29 Calgary
- ♦ Certified HACCP Auditor – Nov 18-20
Calgary

To register:

<http://www.afpa.com/snq/train.shtml>
or admin@afpa.com. We continue to
offer on-site training tailored to your
companies needs:

Surrey, BC

ACCP I – Oct 6-7
HACCP II – Oct 8-10
HACCP IV – Nov. 18-16
HACCP V – Nov. 20-21

OFFICE SPACE



Beautiful, bright - AFPA office in Edm. 3
offices to be rented separately or as a
whole. 1 (with windows) 10 x10. #2-10x10,
#3-10x14 (approx). Each is furnished
Renters have access to personal voice
mail; small conference room, reception,
fax machine, storage space, an impressive
kitchen & ample parking. Janitorial is
provided as well secretarial can be
negotiated.

Located in near St Albert Trail, 137th
Ave, Yellowhead Trail & 149 St.

Melody (403-201-3657 x21) to discuss
terms of rent or to schedule a viewing.

Workplace Health & Safety

<http://www.afpa.com/env/>

Partnerships
IN HEALTH AND SAFETY

403-201-3657 x28 or tom@afpa.com

- Incident & Accident Investigation –
Sept 19 Edm
- Hazard Assessment – Sept 17
Calgary & Sept. 18 Edm

- Internal Auditor Training – Nov 13 &
14 Edm
- WHMIS Train the Trainer – Oct 20
Calgary & Oct 27 Edm

The food processing sector needs a
FUNDED SAFETY ASSOCIATION.

Your VOTE will help to make this
happen!

Watch for more info...listen for the news!

Listeria is an organism that occurs
naturally in the environment, there are
plenty of opportunities to continually
reintroduce it into the processing plant.
One of the effective ways to control
Listeria is by monitoring the levels of
environmental contamination in the
different parts of the plant.

3M Petrifilm Environmental Listeria
Plate is a proven & cost-effective tool for
the detection of environmental Listeria.

- Quantitative results allow you to
identify hot spots in the plant & track
your progress against Listeria over time.
- Rapid results in 27-31 hrs from sample
collection.
- Safer method – No enrichment or
culture transfers.
- Easy-to-use 3M Petrifilm Plate
technology.

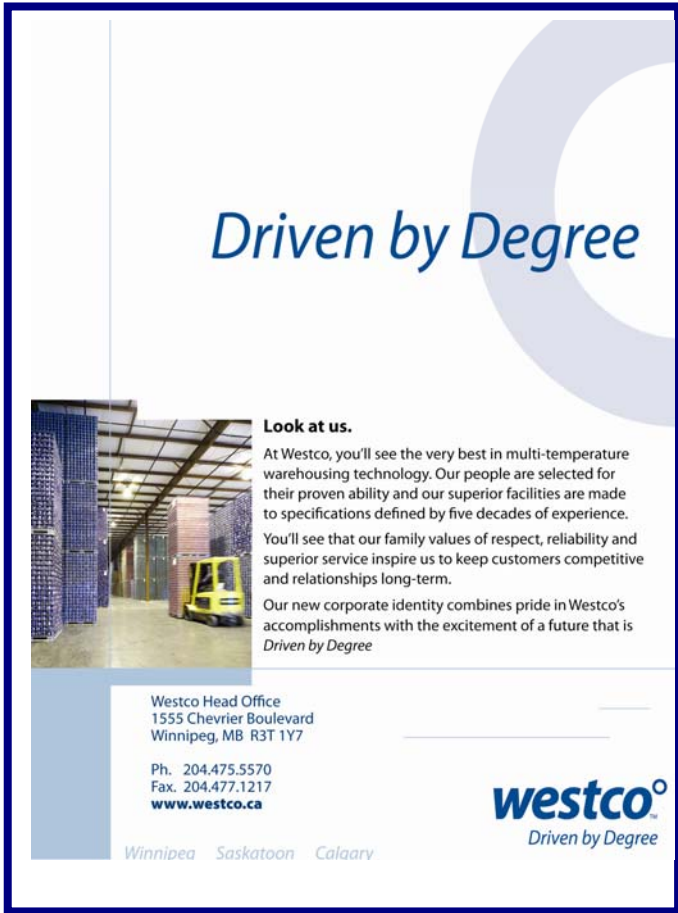
Caroline Pellerin
3M Microbiology Products
1-800-265-1840 x4680 or 403-217-3113
cpellerin@mmm.com
<http://www.biotraceamericas.com/>
http://solutions.3m.com/wps/portal/3M/en_US/Microbiology/FoodSafety/

**ACCELERATE YOUR
BUSINESS**

EDMONTON: Tuesday, September 30, 2008 • CALGARY: Thursday, October 2, 2008

For more info or to register, go to
www.manufacturinginnovation.ca or
http://www.manufacturinginnovation.ca/documents/AYB_invite.pdf

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Winnipeg Saskatoon Calgary

AFPA in partnership with

Alberta Agriculture and Rural
Development

**AFPA PLANT FLOOR SUPERVISORY
COURSE – NEW DATES FOR EARLY 2009 -**

The transition from worker to supervisor can be tricky. What's expected of supervisors in this industry? How do they motivate & get maximum performance when there is a labor shortage & more competitive wages to be found in other jobs? Since workers today value an employee that cares about their health & well-being, what role can supervisors play? How do they give both positive & corrective feedback that will help workers to be more productive? How do they solve problems & conflict in an effective & tactful way? These are a few of the topics that are included in the 5 day "Plant Floor Supervisory Training course. Send your supervisors to this exceptional learning opportunity, Edmonton & Calgary offerings early 2009. See AFPA's website to find out more or tasha@afpa.com



Welcome New AFPA Members

Consider these companies when making your purchasing decisions!

- ✚ Alberta Livestock Industry Development Fund – 780-577-4466 supports projects that contribute directly to the province's livestock & food processing industry. – www.alidf.ca
- ✚ Desna Controls & Weighing – 403-243-4848 – Scales; packaging; labeling; data collection – www.desnacontrols.com
- ✚ Divine Dining Raw Cuisine – 403-561-8095 – Vegan, raw snacks & desserts. www.divine-dining.com
- ✚ Drummond Brewing Company – 403-346-1146 – producer, marketer & distributor of premium specialty beers. www.drummondbeer.com
- ✚ Easy Ford Cattle Company – 780-479-1714 – pork, beef, lamb as well as various cooked products. www.easyford.com
- ✚ MacKay's Cochrane Ice Cream – 403-932-2455 – www.mackaysicecream.com
- ✚ Mighty Trio Organics – 780-265-4367 – Cold pressed oil of flax; canola; hemp; borage; seed meal for flours; protein powders; animal feeds.
- ✚ Rio Snack Alternative Food Products – 780-444-3344 – Pizza products.
- ✚ STEM Communication – 403-264-4887 – Design firm. www.stemlimited.com
- ✚ Wrapex Industrial Services – 780-292-5877 – Industrial insulation; removable insulation covers; glycol/steam tracing; fabrication; metal buildings; safety training www.wrapex.ca

For more info www.afpa.com/mem/directory.cj

SUPPORTS FOR FOREIGN WORKERS

An increasing number of food processors in Alberta are seeking to address the challenges of a very tight labour market by bringing in workers under the Temporary Foreign Worker Program. After a period of time, these workers can apply to stay permanently in Canada under the AB Immigrant Nominee Program, provided they meet criteria that include a min. level of English language proficiency. AFPA is mobilizing to help companies meet this target through a suite of resources tailored to the food processing industry:

- an **Interview Package for Overseas Recruitment** of temporary foreign workers focusing on language proficiency
- an **Inventory of ESL resources** & a file of **English in the Workplace** lesson plans for worksite ESL programs
- a **Plain Language Guide** to guide the development of clear workplace documentation (manuals, operating procedures, memos & forms)
- a **Picture Dictionary** featuring workplace related tools, equipment, personnel & processes.

Scheduled for completion by March, 2009. For more info contact Janet janet@afpa.com. Call 403 201 3657 ext 22

Funding for this project is provided by:



Do you employ workers from other Canadian provinces & across the globe. You may be eligible to hire temporary foreign workers & even nominate them for permanent residence.

The Temporary Foreign Worker Advisory Office & Temporary Foreign Worker Helpline opened in Dec 07. Issues we address:

- Language & cultural barriers
- Inadequate education &/or training in home country
- Climate/Isolation/Abuse in all forms
- Fear/Distrust of government
- Unfair Labour Practices by brokers charging exorbitant fees/employers not following contracts
- Inadequate housing
- Sudden termination of employment

To contact an advisor call 1-877-944-9955 or e-mail: tfwadvisory.office@gov.ab.ca

ASSESSING AN ALTERNATIVE SOLUTION TO LABOUR SHORTAGES

Phase 1 of the work is complete - we have assessed the levels of interest, skills & capacity to explore co-packing or other contracting arrangements among AB processors & Hutterite colonies. In phase 2, starting this fall, we will focus on the introduction, info exchange & facilitation between interested processors & colonies.

On behalf of the AFPA & Meyers Norris Penny, we would like to thank all who participated in the survey entitled 'Processor Needs Assessment Survey'. With your permission, your name was entered into the draw for a \$500 Best Western Travel Card & the winner of that card that was randomly selected was Sunfresh Farms of Edm. Congratulations!

WORKPLACE HEALTH & SAFETY TARGETED EMPLOYER PROGRAM

The Targeted Employer Program was introduced in 2002 to reduce workplace incidents. The program has been successful in improving legislative compliance & overall health & safety practices with these employers, providing safer & healthier workplace environment for employees. AB Employment & Immigration targets employers with high injury rates to make them aware of their obligations to provide healthy & safe worksites.

What to expect?

Each targeted employer will be contacted by an Occupational Health & Safety Officer to arrange an initial meeting with company executives. The Officer will:

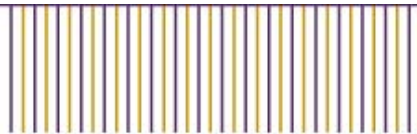
- Explain the details of the targeted employer program.
- Review the employer's current health & safety practices & incident statistics.
- Conduct inspections & follow-up meetings throughout the year to determine compliance with legislation.
- Follow-up on the employer's progress towards improving health & safety performance.

Why a company is chosen?

Targeted Employers are selected based on a comparison of their injury statistics from the previous calendar year (2007). Those who had a disabling injury rate in 2007 that was 2.5 times the 2007 provincial disabling injury rate average are included in the program.

Targeted Employers may also be contacted by a consultant from the Partnerships in Health & Safety program. These are H&S Professionals who provide advice on implementing & improving H&S Management Systems.

The employer can also contact **AFPA Workplace Health & Safety** for info & guidance on the Targeted Employer Program, contact Tom 403-201-3657 ext 28 or tom@afpa.com



5th Annual Lloyd Sadd Insurance Corporate Risk & Liability Seminar

Committed to providing value-added services to assist clients reduce their total cost of risk, Lloyd Sadd Insurance is once again pleased to present professional experts to speak on risk topics that affect your organization.

Wednesday, October 22, 2008
Edmonton Marriott at River Cree Resort
1 – 5pm

For information regarding topics and registration, please contact:
Christine Tenove
ctenove@lloydsadd.com
780.930.3818

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SEPTEMBER 25TH, 2008 CALGARY, ALBERTA TELUS CONVENTION CENTRE 9:00AM - 5:00PM

Investors Group achieve global Microsoft Dynamics CRM Calgary Chamber of Commerce NATIONAL POST

Register Today!

Members of AFPA to receive a preferred rate of \$249 per ticket (save \$150 off the regular rate).

How to Register

Phone - toll free 1-866-99-ART-OF (1-866-992-7863) and ask for Scott at Ext. 23.

Fax - Fax in your registration page to 905-266-9860

Email - scott@theartofproductions.com

For event details please click - <http://www.theartofproductions.com/calgary/Pref-SK-23.pdf>