



**AFPA Open House
Calgary**

November 28
3:00 - 5:30pm



Meet & Greet your
AFPA team!

HACCP I and II
November 26-30
Calgary

Certified Auditor (ASQ)
Edm Dec. 4-6

HACCP I and II
December 3-7
Surrey BC

AFPA Annual Meeting
& Industry Builder
Award
June 17 Edmonton

AFPA Golf Classic
June 18
Blackhawk

AFPA Calgary
P 403-201-3657
F 403-201-2513

**100w, 4760-72 Ave SE
T2C 3Z2**

AFPA Edmonton
P 780-444-2272
F 780-483-7590
**14916 – 128 Ave.
T5V 1A6**

info@afpa.com
www.afpa.com

Linda Wieben

I am sorry to have to inform you that Linda Weiben, our receptionist in Edmonton passed away suddenly on Oct 23 at the age of 43. Linda leaves her husband & two children. Many of you may not have known Linda but those who did will remember her as a long term & very dedicated AFPA employee she will be sadly missed.



FOODSAFETY & QUALITY

For course schedule & registration forms:

<http://www.afpa.com/snq/train.shtml> or
admin@afpa.com our 2008 schedule will be available next month.

SURVEY

My name is Lynne, I am a graduate student at the UofA & I am conducting a food safety survey of AB Food Processors. This survey is a research project for a graduate thesis in Rural Economy. I am seeking the opinions of food processors regarding food industry attitudes about food safety issues & concerns. The survey will help identify different food safety issues facing firms & how these firms respond to food safety & consumer issues. The survey could be used to help firms benchmark themselves relative to provincial averages. If interested in participating email lynned@ualberta.ca to receive your pkge.



Workplace Health & Safety

<http://www.afpa.com/env/>



2006 WCB refunded \$916,214.00 to 28 Food Processors, it is an average of about **\$32,700 per company**

Tom 403-201-3657 x28 or tom@afpa.com
For a complete course schedule for the new year.

AFPA MEMBERS MEET NEW CUSTOMERS at GROCERY INNOVATIONS !!

Through it's role in FPAC (the Food Processors Alliance of Canada). AFPA assisted the Canadian Federation of Independent Grocers (CFIG) to obtain federal funding support for a "Destination Canada" pavilion at the Grocery Innovations show in Toronto Oct 29th & 30th. The application was successful & the 27 booth section became one of the hi-lights of the show! The purpose was to facilitate the introduction of small & medium sized manufacturers who might not normally be able to afford to have a booth at this major show to the significant numbers of independent retailers who attend Grocery Innovations. Retailer attendance was up almost 80% over the previous year & the buyer traffic in the pavilion provided the exposure these small & medium sized processors so badly needed. The section included processors from all provinces except Newfoundland & Sask & participants found that the opportunity to meet each other & share their common issues was a real added bonus.

Three AFPA member companies, Prairie Dawn Natural Body Products, Tapeko Natural Flavors and Inovata Foods reacted quickly to the AFPA promo about the opportunity to participate in this show & enjoyed the exposure it provided. AFPA President, Ted Johnston joined CFIG President John Scott & CFIG Chair, Keith McDougall for the official ribbon cutting on the show floor.

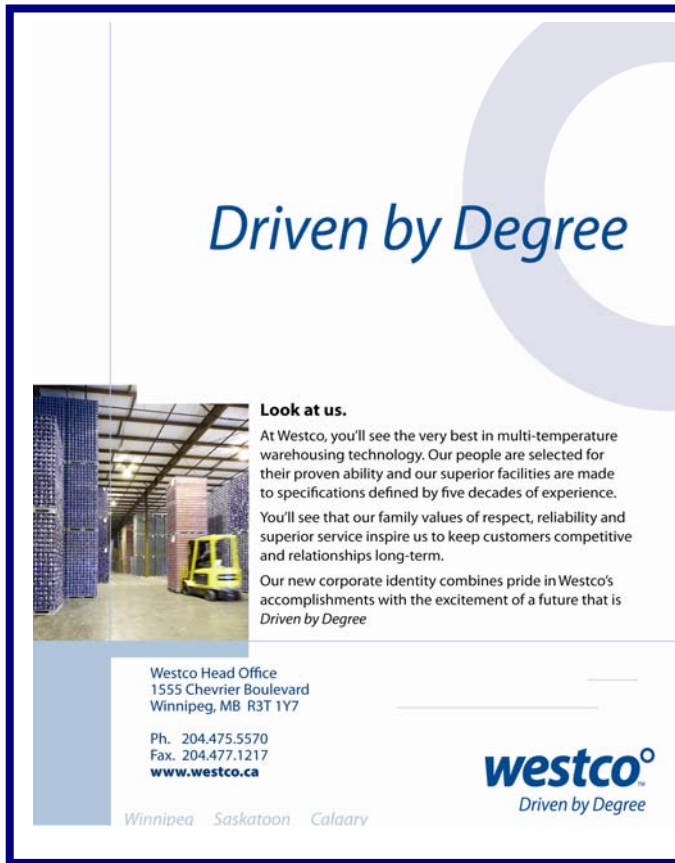
Based on the success of this first "Destination Canada" pavilion, CFIG (With support from FPAC) will pursue support for similar pavilions at other trade shows in Canada. AFPA will keep you informed & encourages each member company to react quickly when the announcements are made – space goes quickly.

AFPA in Action – 2nd Edition



Watch for your copy to arrive on your desk shortly. We would love feedback & if you require additional copies let us know info@afpa.com. Info in regards to advertising or to download a copy of the magazine go to

<http://www.afpa.com/abo/faq.shtml>



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Alberta Environmentally Sustainable Agriculture Program

The processing based component of this program provides cost sharing grants to agri-food processors to support projects involving:

- Water and energy conservation
- Waste treatment and reduction
- Environment management

For more information contact:
 Jimmy Yao
 Tel: (780) 980-4868
 Toll free in Alberta by calling 310-0000
 E-mail: jimmy.yao@gov.ab.ca
 Web: <http://www.aesa.ca/> (click 'processing')



NEW AFPA MEMBERS
Consider these companies when making your purchasing decisions!



- ✦ Deloitte & Touche LLP 403-267-1733 www.deloitte.ca Research & development tax services team.
- ✦ As Per Safety & Rescure 780-218-7737 Health & Safety consulting organization
- ✦ Capital Paper Recycling 403-543-3322 Recycling of all grades of paper.
- ✦ Van-Whole Produce www.vanwhole-produce.com 604-258-5538

For more info www.afpa.com/mem/directory.cgi



Just over 1,500 people attended this year's FEAST. Twenty Five participating establishments representing 216 chefs; students & other participants on their team were exposed to working with the different Alberta products in the hampers. Through the generosity of our guests & sponsors, \$13,222 was raised from the

proceeds of the 50-50 draw; the random & silent auction donations as well as the Canterbury Coffee station. The Stan Ballard Apprenticeship Fund continues to support scholarships with NAIT, SAIT & Lethbridge College each year.

NEW in 2007 a yearly scholarship designed to recognize the excellence of an Alberta apprentice in the chefs/cooks trade to encourage the recipient to complete their apprenticeship was established under the Stan Ballard Fund.

Thank you so much to all the companies that supported the Alberta food & beverage industry, FEASTival would not be possible without this support.

Mark you calendar for the 20th Anniversary of FEASTival of Fine Chefs – September 17, 2008 at the Shaw Conference Centre in Edmonton. Watch your mailbox in March for your invitation to attend or visit <http://www.afpa.com/pro/feast.shtml>. Memories of FEASTival 2007 and all past events can be viewed at <http://www.afpa.com/pro/feastpix2007/>

WANT TO IMPACT YOUR BOTTOM LINE



50/50 cost sharing available for your company's "capacity building" activities related to expansion of your business. Contract Janet at 403-201-3657 x22 or janet@afpa.com

Funded provided by 

AFPA Skills Development Initiative: Summary
Summary of SDI Training Initiatives, Years 3 and 4

Training Category	Approx \$ Approved, Year 3	Approx \$ Approved, Year 4	Approx \$ Claimed on, Year 3	Approx \$ Claimed on, Year 4
Food Safety	41,755.00	89,927.00	15,000.00	51,184.90
HACCP	30,306.03	145,400.00	4,682.73	24,040.60
Language	9,699.25	5,000.00	2,638.59	0.00
Marketing	24,338.00	25,148.60	15,804.84	7,432.59
Management Training	45,191.00	45,240.00	20,784.89	17,478.35
Nutritional Labelling	30,950.00	33,932.22	6,472.78	9,768.75
Proposal Preparation	1,400.00	2,500.00	1,308.42	500.00
Quality Assurance	2,735.00	12,300.00	1,229.55	11,750.00
Safety	96,509.00	124,403.95	40,967.13	48,871.40
Strategic Planning	12,800.00	33,000.00	3,375.00	18,496.77
Soft Skills	6,243.00	15,527.00	3,684.72	417.18
Supervisor Training	89,575.00	59,967.00	62,865.92	16,026.40
Technical Training	157,330.03	267,049.95	108,881.62	91,238.82
Technical Training on Plant Equipment	121,883.00	115,347.26	95,694.29	67,342.93
Total	670,714.31	974,742.98	383,390.48	364,548.69

- Table 1 shows that technical training is the most heavily-funded training area in years 3 & 4 of the SDI, as it was in years 1 & 2.
- Technical training was divided into training directly relating to production line operations (e.g. on new production line equipment), & other technical training.
- Safety training also received a large share of funding.

AFPA in partnership With  Employment, Immigration and Industry

Alberta employment Immigration & Industry offers a continuum of programs & services to Albertans. AEII is involved in a number of activities & this month's article focuses on Canada Career Week.

Canada Career Week is led by the Canada Career Consortium, an alliance of governments & private sector partners which works to develop career & labour market information.

Check out the Canada Career week activities in your area by visiting www.alis.gov.ab.ca & key in Canada Career Week.

If you would like to set up a meeting to gather further info, contact Ruth 780-444-2272 x224 ruth@afpa.com or Mike@afpa.com. You may also find valuable info in

our tool kit on the AFPA web site under Training & Development.



Zeenaat Mohammed from Bowness Bakery has offered the following testimonial:

"We set up our Group Insurance Plan with 41 employees 18 months ago, & are very pleased with PWI Insurance Services. They are knowledgeable & eager to please. The administration of our plan runs smoothly. If we have any questions, all we have to do is call them for answers & explanations. We certainly recommend them to AFPA members to look after their group insurance needs

Toll Free: (800) 265-2178

www.pwi-insurance.ca *CHECK THEM OUT*