

**AFPA's Open House**

Calgary Dec. 1  
Edmonton Dec. 8  
3:30-6pm

Mark your Calendar &  
DASH in for some  
holiday cheer!

**Calgary Airport  
Display**

Want your product on  
display? Contact  
Melody in the Calg  
office. The entire  
product display is being  
redone early January.

**FOOD SAFETY:**

NEW 2006 course dates  
coming soon....stay tuned

**GOT NEWS?**

Email [info@afpa.com](mailto:info@afpa.com) so  
we can spread the word  
in our newsletter!

**WCB PREMIUMS UP? -  
CUT YOUR COSTS!**

AFPA's Health & Safety  
program can help contact  
Melody to register!

**AFPA Calgary**  
P 403-201-3657  
F 403-201-2513

**AFPA Edmonton**  
P 780-444-2272  
F 780-483-7590

[info@afpa.com](mailto:info@afpa.com)  
[www.afpa.com](http://www.afpa.com)

**ANNOUNCING THE  
NEW**

**FOOD SAFETY TEAM**

AFPA is very happy to announce the arrival of our new food safety team to lead us through the regulatory challenges facing our industry.

**Vice President of Food Safety & Quality**

Kellie Jackson will be joining AFPA Dec 1<sup>st</sup> to take the lead of the food safety business unit. She joins our association directly from her position as a Food Quality Assurance Specialist with Saskatchewan Ag & Food.

Kellie brings her more than 20 yrs experience in food safety & quality insurance to this demanding role. Her industry exp is broad based & includes time with AgraWest Foods, Cavendish Farms, McCains, Wiberg Spices, Neilson Dairy, Carling O'Keefe Brewery & the Ontario Ministry of Ag & Food. Her background & training make her the perfect candidate to help our members with all aspects of meeting market demands for HACCP & quality assurance.

Kellie will be located in Calgary & you can contact her at x26 or [kellie@afpa.com](mailto:kellie@afpa.com) for all of your food safety needs.

**Assistant VP of Food Safety & Quality**

We welcome Crystal Turner to the AFPA food safety team effective Nov 15<sup>th</sup>. Crystal comes to AFPA from one of our member companies, Sunrise bakery where she has been serving as the HACCP/QA co-ordinator. With her BSc. In Ag/Food Business Management from U of A & an honours diploma in Food Service & Nutrition Management from NAIT she is well qualified to help AFPA members.

Crystal will be located in Edmonton, you can contact her at x 233 or [crystal@afpa.com](mailto:crystal@afpa.com).

**Food Safety & Quality Administration**

Sandi Rayner will handle the day to day admin issues for the food safety business unit.

Hi! I am delighted to be part of the AFPA team as the new Adm Coordinator for Training & Development & Food Safety. Coming from an Adm & Accounting background I am confident that my experience will be an asset to this office. Having moved from Sask 6yrs ago where I was born & raised has given me an appreciation for this province & it's hard working people. I am thankful for this opportunity & look forward to meeting everyone.

**MEAT SECTOR – STANDARDS FOR  
TRAINING**

The Praxis Group is busy conducting the survey & have indicated that they are getting a good number of responses from employers &

will not know about the employees for a few more weeks. They still expect to submit their report on time so that results will be available before Christmas.



**SKILLS DEVELOPMENT INITIATIVE  
(SDI)**

AFPA has received & reviewed several year 4 SDI proposals & will close year 3 claims in the next few weeks. We hope to have official notification of the extension of the program very soon & will send out notification to all members when that occurs. We will also revise the Training & Development portion of the AFPA website to reflect these changes. In the meantime new forms & templates are available from Sandi Rayner or Bill Brandon at [training@afpa.com](mailto:training@afpa.com) or at 403 201-3657.

Please remember to get your year 4 proposal in before you conduct any training. We cannot reimburse expenses for training we learned about after the fact.



**Health & Safety –  
AFPA Your Certifying Partner**

2006 Course Dates are  
now being set....Info to  
follow.....



<http://www.afpa.com/env/>

**AFPA is seeking a Director of Workplace Health & Safety** The Director will manage AFPA's PIR program & play an integral role in setting up a funded safety assoc. The ideal candidate will be highly organized with strong adm. & computer skills; have business and/or communications background; be a self starter with the ability to build strong relationships in the industry. This full time position is located in Calgary & candidates must have vehicle & preference will be given to non smokers. To apply submit resume with covering letter & salary expectations to [info@afpa.com](mailto:info@afpa.com)



## **Alberta Environmentally Sustainable Agriculture Program**

The processing based component of this program provides cost sharing grants to agri-food processors to support projects involving:

- Water and energy conservation
- Waste treatment and reduction
- Environment management

### **For more information contact:**

Jimmy Yao  
Tel: (780) 980-4868  
Toll free in Alberta by calling 310-0000  
E-mail: jimmy.yao@gov.ab.ca  
Web: <http://www.aesa.ca/> (click 'processing')

## **PBR Laboratories Inc.** **Analytical and Consulting Services**

9960-67 Avenue,  
Edmonton, AB. T6E 0P5  
Tel. No.: (780) 450-3957  
Toll Free: (866) 450-3957  
Fax: (780) 450-3960



- Water Quality
- Food Pathogens
- Shelf-life studies
- Indoor Environment
- HACCP Validation Studies

## **New WCB 'Annual Return' form for 2006**

Coming this December, a new, consolidated Annual Return form will provide employers with step-by-step instructions on how to complete each section.

### **What's driving this change?**

In 2004, WCB premium auditors randomly selected 600 employer accounts to assess the accuracy of reported insurable earnings. While 98% of earnings are reported, a majority of accounts required some adjustment, either up or down.

The form itself was a large part of the problem. The worksheet was often overlooked, leaving employers to fill out the summary sheet without any guidance for wages, salaries, unpaid labor, casual help, subcontractor fees & directors. And without the worksheet, there was no way for us to verify if the totals reported were correct.

### **How will the new form impact employers?**

When employers accurately report their insurable earnings, everyone pays a fair amount of premiums. The new form is intended to make reporting more intuitive, with reduced errors. In addition to the redesigned paper form, an online web form will be piloted to a test group of employers in 2006. Some of the web form's exciting new features include:

- Built-in calculations (additions, deductions, & total insurable earnings, including multi-industry prorating).
- The ability to save work in progress & complete it later.
- Customization, so only relevant screens are shown to each employer.
- Built-in lookup and validation of subcontractor WCB accounts.
- A confirmation e-mail, with a copy of the report, is sent when the info is received.



### **The Calgary Materials Exchange (CMEX)**

– a non-profit organization whose mission is to assist companies to reuse & recycle industrial by-products – will be hosting a workshop to address the growing need for the diversion of organic waste from our landfills. The City of Calgary in partnership with Earth Tech Canada Inc. operates a Class 2 compost facility, accepting such items as pre-consumer vegetative & fruit waste, cut flowers, garden waste, grass & leaves, etc. at a reduced rate as compared to local landfills. The workshop will explore the issues around space, sorting & transportation of organic materials. J Leszkowicz from the City of Calgary Waste & Recycling Services & S Gamble from Earth Tech Canada will speak to some of the barriers & the potential for organic waste diversion. The workshop will be held on Friday Nov 18<sup>th</sup> 11:30am to 1:30pm at the Glenmore Inn (2720 Glenmore Tr. SE). Cost is \$10 per person & includes lunch. For more info or to RSVP contact Ashley Lubyk at 230-1443 x227 or e-mail at [ashley@cleancalgary.org](mailto:ashley@cleancalgary.org). CMEX is administered by the Clean Calgary Assoc.



## MULTI-TEMPERATURE DISTRIBUTION CENTRES

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- Calgary, Saskatoon & Winnipeg
- Order Fulfillment & Case Picking
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www.westco.ca  
 info@westco.ca  
 (204) 475-5570



International Association of Refrigerated Warehouses



The Refrigeration Research & Education Foundation

"...serving the global food industry."

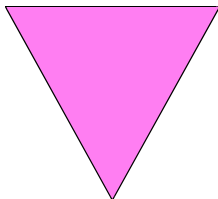


**Welcome! NEW AFPA MEMBERS**  
 Consider these companies when making your purchasing decisions!

- ✚ Poly Bottle Group 780-468-6019 Plastic bottles, automotive filling & packing.
- ✚ Kayben Farms [www.kayben.com](http://www.kayben.com) 403-938-2857 Producer & processor of Black Currants.
- ✚ Delizia's Pasta 403-264-2782 Stuffed pasta, flat pasta, catering, wholesale.

For more info

[www.afpa.com/mem/directory.cgi](http://www.afpa.com/mem/directory.cgi)



### Cattle Boyz Foods awards list grows:

- Fiery Foods Low Carb Flavor Awards- 2005
- 1<sup>st</sup> Place Cook it up, Grilling Sauce (Original)
  - 1<sup>st</sup> Place Cook it up, Marinade (Original)
  - 3<sup>rd</sup> Place Barbecue Sauce (Original)
- Chile Peper Fiery Food Challenge
- 2<sup>nd</sup> Place BBQ Specialty 2005 Honey Hot
  - 3<sup>rd</sup> Place BBQ Sauce (Sweet Base) 2005 Original
  - 3<sup>rd</sup> Place BBQ Sauce (Specialty) 2005 Original

### GROWING A BUSINESS? NEED CAPITAL?

If you operate an Alberta-based, agri-business, agri-processing business or small business, AFSC can create a custom financial package for:

- purchasing real estate, buildings, equipment or shares,
- working capital expenditures, or
- building export market opportunities.

Considering beef processing or marketing opportunities?

- AFSC offers capital to enhance slaughter capacity, processing & market opportunities for AB beef, primarily over 30 months of age.

### Scaling-up production at the Leduc Food Processing Development Centre or the Agrivalue Processing Incubator?

- If you are a client of the center, our Agrivalue™ Processing Loan Program can assist you.

### Purchasing shares? Need capital to invest in value-added agriculture or rural business projects?

- Ask about our Project Investor Loan Program.



1-800-661-3811  
[AFSC.Commercial@AFSC.ca](mailto:AFSC.Commercial@AFSC.ca)  
[www.AFSC.ca](http://www.AFSC.ca)

The AB Forest Usage Survey is asking Albertans how the forests should be used & conserved.

Responses will help the forest industry continue to operate in line with public values. Your

participation is essential. The survey is on-line until Nov. 30th.

To take part visit  
[www.yourforest.org](http://www.yourforest.org).