



AFPA Calgary is moving JAN 1 our NEW address: #101, 4632-1 St. S.E. T2G 2L3

AFPA's Edm. Open House
Dec 4 - 3-6pm

Alberta Share Campaign
Calgary Co-op & Canada Safeway join the program!

Developing your HACCP System
Jan. 7-9 Edm.
safety@afpa.com

Winter Fancy Food Show
Jan. 17-22
San Francisco Food Beverage Canada is organizing a cost-shared mission.
1-800-493-9767

Grocery Showcase West
March 23,24
Vancouver
Interested in exhibiting or auditing this show? Want cost-sharing?
Contact Arnold

SIAL Montreal
April 2-4, 2003
Want to exhibit at 40% discount?
Contact Arnold

AFPA Calgary
PH: 403-201-3657
Fax: 403-201-2513

AFPA Edmonton
PH: 780-444-2272
Fax: 780-483-7590

info@afpa.com

WELCOME OUR NEW VP SAFETY & QUALITY

Effective January 1st Mr. Ken Fahner, MSc., will be joining AFPA located in our Edm office. Many members will remember Ken from his previous time at AFPA. In his time away from AFPA Ken has added to his knowledge & experience base in the areas of food safety training, HACCP certification & auditing. The skills he brings to our association will provide a real & tangible benefit to our members. Ken replaces Jyoti Sahasrabudhe who has resigned from AFPA to pursue new career opportunities. We thank Jyoti for her efforts on behalf of members during her brief stay with us & wish her the very best.

WELCOME OUR NEW ADM. ASSISTANT

Dawn Lues joined the Calg office (ext. 28) Nov. 14 working primarily on the newly launched \$3-million training program for the food processing industry (News release attached). dawn@afpa.com

TWO MORE NEW MEMBER BENEFITS!

Last digest we introduced the AFPA group insurance plans & this month we have 2 new benefits.

AFPA has entered an agreement with Logistic Solutions & Services Inc. to work with members to reduce their logistics costs. Key areas to be addressed include consolidation of member shipments to provide full truck rates on LTL shipments, courier rates & cross border logistics issues. Mr. Paul Publow, President of Logistics solutions will be contacting members to explain the service & potential benefits. Logistics Solutions have worked with the Canadian Housewares & Hardware Association & the Promotional Products Association of Canada to address similar logistics issues with tremendous success & improvement in the participating member's bottom line. We encourage you to take a serious look at what this program can do for your business. Contact Arnold at AFPA Edm. if you wish to receive an immediate call from Mr. Publow.

AFPA has also entered into an agreement with Petro-Canada to provide FULL MEMBERS with access to Petro-Can's SUPERPASS program. This program provides participants with a 2 cent/litre rebate on all gas purchases over & above any local discount programs which happen at pump. The program also provides discounts on cars washes & certain repairs. Contact Arnold at AFPA Edm for info/application forms or watch your mail mid Dec. The savings can be significant.

FOOD SAFETY WORKSHOP

The 3-day Developing Your HACCP System workshop has been rescheduled to **Jan. 7-9 in Edm.** This course assists companies in understanding the requirements to set up & maintain an effective HACCP System & meets the requirements set out by the CFIA Food Safety Enhancement Program & is accredited by the International HACCP Alliance. If you require reg. info e-mail safety@afpa.com or call either AFPA office.

WORKPLACE HEALTH & SAFETY WORKSHOPS

The deadline for registering in the WBC Partners in Injury Reduction (PIR) is Dec. 31. If you are interested in saving up to 20% on your WCB premiums, contact us for more info.

At the latest Certifying Partner (CP) meeting, it was brought forth that some individuals are offering courses

& material, at highly-inflated prices & claim it to be valid material that assists in achieving your Certificate of Recognition. AFPA would like to advise to always check with your CP about valid options for obtaining your COR. For more info on this issue or for course dates, call Dawn (AFPA Calgary).

NUTRITIONAL LABELLING Just a reminder!

Health Canada's proposed regulations on mandatory nutritional labelling are drawing near. The expected date for publication in Canada Gazette part 2 is Jan. As we do not know the full regulations, we are advising members to delay printing new labels until after that date. For more info on the implications of the regulations, as well as qualifying for special pricing for nutritional analyses, contact Spring (Calgary).

Just launched - AFPA's Path to Leadership program

8 out of 20 spots sold in 3 days! Due to the overwhelmingly positive response from employers - AFPA's Path to Leadership will run again Feb, 2003 in Calgary. As an industry we have recognized the need to develop strong leadership in order to meet the challenges we face. This program combines workshops, coaching & project work centered on the real issues you face in your organization. The industry advisory committee (Nestle Canada, Adams Brands, Mac's Convenience Stores, Weston Bakeries Limited, Money Mushrooms, Saputo, Pepsi, Anna's of N America & Lucerne Foods Limited) gathered to provide feedback into the program. More info call Janet Calgary or training@afpa.com

 **AFSC**
COMMERCIAL

 **Greetings of the season and best wishes for the new year**

The staff of AFSC Commercial have enjoyed working with the members of AFPA and wish each of you a prosperous new year.

1-800-661-3811
Or, visit www.AFSC.ca
AFSC.Commercial@gov.ab.ca

Turning Opportunity into Enterprise

LEAN PROCESSING ASSESSMENT

Applications are now being accepted for a 10 company pilot service. Benefit from outside expertise reviewing your company to improve efficiency & reduce waste. Contact Arnold.



November 28, 2002

Province launches \$3-million training program for food processing industry

Edmonton... *The Alberta government has undertaken a new three-year Skills Development Training Initiative to enable the food processing sector to develop more skilled workers for the industry.*

"Alberta's food processing sector currently employs 23,000 people," said Shirley McClellan, Deputy Premier and Minister of Agriculture, Food and Rural Development. "We anticipate, over the next five years, that an additional 18,000 new employees are needed to respond to turnover and expansion in the industry. This new initiative will help industry meet that demand."

Alberta Agriculture partnered with Alberta Human Resources and Employment, Alberta Learning and the Alberta Food Processors Association to identify skills gaps and develop the three-year training program. Funding from the initiative was re-allocated within Alberta Agriculture's budget to support the initiative.

Clint Dunford, Minister of Alberta Human Resources and Employment said he is pleased that his department was able to help in the development of this worthwhile initiative. "This program is a great example of how government and industry can work together to address the demand for workers in growing industries and help provide Albertans with the skills they need to find meaningful and sustainable jobs."

The cost-sharing initiative, between government and Alberta food processors, supports significant workplace-skills training projects. Financial assistance is limited to a maximum of 50 per cent of specified eligible costs, up to \$50,000 per company per year. The Alberta Food Processors Association will administer the program. A government and industry advisory committee will monitor program design and implementation.

Alberta Food Processors Association spokesperson Janet Henderson, Vice-President of Training and Development, said that the growth and vitality of the industry depends on attracting, retaining and developing the skills of its workforce. "Our increasingly competitive market has companies and sectors vying for workers at all levels. This initiative enables the industry to strengthen one of its true competitive advantages, its human capital."

To find out more information on the initiative, visit the Alberta Food Processors Association Web site at www.afpa.com/iww.

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For further information, contact:

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